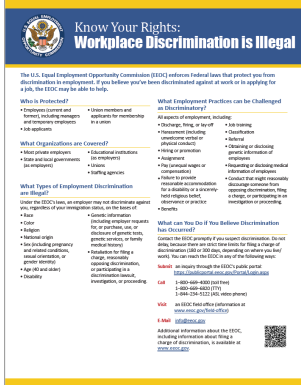
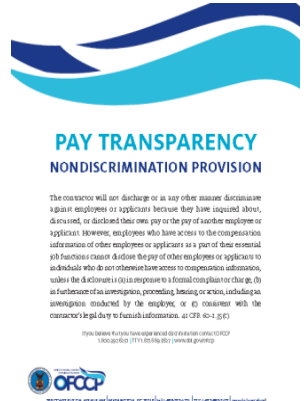



FEDERAL BULLETIN BOARD REQUIREMENTS

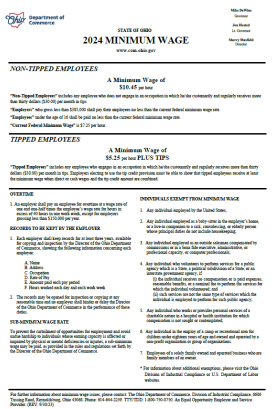


Precon Date:	Site Visit Date:	Project:		
Contractor EEO Policy & Officer Contact Information Contractor's EEO policy, EEO Officer name and contact information will be posted on the project bulletin board in plain sight.	Wage Rate Determination This is a Federal Project and these same rates remain in effect for the life of this project. Federal Wage Determination	Know Your Rights 10/22 	*Pay Transparency Nondiscrimination 12/16 	Federal Highway Notice Form 1022 5/15 
Posted <input type="checkbox"/>	Posted <input type="checkbox"/>	Posted <input type="checkbox"/>	Posted <input type="checkbox"/>	Posted <input type="checkbox"/>

Employee Rights Under Davis Bacon Form 1321 4/09 EMPLOYEE RIGHTS UNDER THE DAVIS-BACON ACT FOR LABORERS AND MECHANICS EMPLOYED ON FEDERAL OR FEDERALLY ASSISTED CONSTRUCTION PROJECTS PREVALUABLE: This bulletin board is located in the Davis-Bacon Wage Determination area. OVERTIME: See bulletin board titled Overtime and see the Davis-Bacon Act for more information. ENFORCEMENT: Contact your nearest OSHA office for more information. APPRENTICES: Apprentices are entitled to apprentice pay agreements under Federal or State laws. PROPER PAY: See bulletin board titled Proper Pay for more information.	Job Safety & Health Form 3165 (8.5x14) 2015 Job Safety and Health IT'S THE LAW! All workers have the right to: • A safe workplace • Receive a safety or health concern with your employer or OSHA or report a workplace safety or health violation to OSHA or state. • Receive education and training on job hazards, including hazardous substances in your workplace. • Receive an OSHA inspection of your workplace if you believe there are unsafe or unhealthy conditions. OSHA will keep your name confidential. You have the right to have a representative contact OSHA on your behalf. • Participate in your own representative organization if you are OSHA-inspected and you wish to do so. • File a complaint with OSHA within 30 days of the violation, or file a complaint with the nearest OSHA office by mail if you have been denied access to your own representative. • See any OSHA citations issued to your employer. • Receive copies of your medical records, tests that measure hazards in the workplace, and the workplace injury and illness log. This poster is available from OSHA. Contact OSHA. We can help. 1-800-321-OSHA (6742) • TTY 1-877-989-5527 • www.osha-slc.gov	*Your Rights Under USSERRA 4/17 YOUR RIGHTS UNDER USSERRA THE UNIFORM SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT YOUR RIGHTS UNDER USSERRA FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009 This law requires employers to display this poster where employees can readily see it. OVERTIME PAY: Employees are entitled to overtime pay for hours worked in excess of 40 hours per week. TIP CREDIT: Employees are entitled to a tip credit for tips received. NURSING MOTHERS: Nursing mothers are entitled to unpaid break time to express milk. ENFORCEMENT: Employees can file a complaint with the Department of Labor. ADDITIONAL INFORMATION: For more information, visit www.dhs.gov/usserra.	*Employee Rights Fair Labor Standard Form 1088 7/16 EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 BEGINNING JULY 24, 2009 This law requires employers to display this poster where employees can readily see it. OVERTIME PAY: Employees are entitled to overtime pay for hours worked in excess of 40 hours per week. TIP CREDIT: Employees are entitled to a tip credit for tips received. NURSING MOTHERS: Nursing mothers are entitled to unpaid break time to express milk. ENFORCEMENT: Employees can file a complaint with the Department of Labor. ADDITIONAL INFORMATION: For more information, visit www.dhs.gov/fls.	*Notice Employee Polygraph Form 1462 7/16 EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment. PROHIBITIONS: Employees are generally prohibited from requiring or requesting the use of lie detector tests to hire or discharge or to promote, demote, discipline, or discharge based on an employee's or contractor's responses to an employment or contractor-related question. EXEMPTIONS: The Act does not apply to federal government contractors, certain private security services, and certain employees of security services firms. ENFORCEMENT: The Act also permits polygraph testing subject to restrictions, and certain employees of security services firms are permitted to use and obtain results of lie detector tests. EXAMINE RIGHTS: The law does not prevent any provision of any State or local law or any collective bargaining agreement which is more restrictive with respect to lie detector tests. ENFORCEMENT: The Secretary of Labor may bring civil actions to restrain violations and assess civil penalties against violators. Employees can also bring their own civil actions. THE LAW REQUIRES EMPLOYERS TO DISPLAY THIS POSTER WHERE EMPLOYERS AND JOB APPLICANTS CAN READILY SEE IT.
Posted <input type="checkbox"/>	Posted <input type="checkbox"/>	Posted <input type="checkbox"/>	Posted <input type="checkbox"/>	Posted <input type="checkbox"/>

FEDERAL BULLETIN BOARD REQUIREMENTS

Date:

Project:

Title	Ohio Minimum Wage 2024	Ohio Minor Labor 9/16	Know Your Rights EEO		
Poster Image	 <p>NON-TIPPED EMPLOYEES A Minimum Wage of \$13.45 per hour</p> <p>TIPPED EMPLOYEES A Minimum Wage of \$2.25 per hour PLUS TIPS</p> <p>POST IN A CONSPICUOUS PLACE</p>	 <p>OHIO REVISED CODE CHAPTER 4101 MINOR LABOR LAWS</p> <p>RESTRICTIONS ON WORKING HOURS FOR MINORS 14 AND 15 YEARS OF AGE</p> <p>RESTRICTIONS ON WORKING HOURS FOR MINORS 16 AND 17 YEARS OF AGE</p> <p>RESTRICTIONS ON OCCUPATIONS FOR MINORS 14 THROUGH 17 YEARS OF AGE</p> <p>MINORS UNDER 18 YEARS OF AGE MAY NOT ENGAGE IN DOOR-TO-DOOR EMPLOYMENT UNLESS</p> <p>POST IN A CONSPICUOUS PLACE</p>	 <p>Know Your Rights</p> <p>EQUAL EMPLOYMENT OPPORTUNITY IS THE LAW</p> <p>The Ohio Civil Rights Act</p> <p>Race and Color</p> <p>Sex and Pregnancy</p> <p>Disability</p> <p>National Origin and Ancestry</p> <p>Military Status</p> <p>Religion</p> <p>Harassment</p> <p>ENFORCEMENT</p> <p>POST IN A CONSPICUOUS PLACE</p>		
	Posted <input type="checkbox"/>	Posted <input type="checkbox"/>	Posted <input type="checkbox"/>	Posted <input type="checkbox"/>	Posted <input type="checkbox"/>

COMMENTS:
